



## **EDI Student Scholarship Competition 2025-2026**

The joint EDI Committee of CERMA and CRMR is launching a scholarship competition for members of their student and postdoctoral communities to promote equity, diversity, and inclusion (EDI) within the two research centers. These are four annual scholarships for \$500.

The primary objective is to foster the development of projects and the implementation of initiatives that enhance diversity, equity, and inclusion (EDI) within the research centers. Recipients will oversee the implementation of the project in collaboration with the EDI Committee. **This competition also aims to diversify and enhance the training of students, as well as improve their resumes.** 

## Rules of the competition

- The project can be of any nature: one-time or regular events, change of practice, sharing of information, etc.
- It must aim to improve equity, diversity, and/or inclusion in at least one of the two centers.
- It is possible for the Committee to seek funding for the implementation of the project if needed.
   This decision is at the discretion of the Committee and will depend on the assessment of need and available funds.
- The project can be proposed and carried out by one or more people.
- The involvement of the selected person(s) represents approximately 30 hours spread over two sessions (fall-winter, i.e., approximately 1 hour/week). Each scholarship will be for \$500 per project for 2 sessions (autumn-winter).
- A total of four (4) projects will be funded each year.
- The competition is open to everyone. However, special attention will be given to individuals whose
  projects directly address a group affected by issues of equity, diversity, and inclusion. Otherwise,
  please explain how you plan to collaborate with the groups targeted by your project.
- The application will be evaluated based on feasibility, quality, originality, relevance to EDI within
  the context of CERMA and CRMR, consideration of the targeted groups, the potential impact of
  the project, as well as the motivation of the person(s) involved.
- The committee may seek funding for the implementation of the project if needed. This decision is at the committee's discretion and will depend on the assessment of the need and the availability of funds.

The competition begins on **Monday**, **June 9**, **2025**. The deadline to apply is Wednesday, **July 9**, **2025**, **at 4:00 p.m**. The competition results will be announced at the end of **July 2025**.







## **Application submission**

The application (written in French or English) must include the following elements:

- A cover letter (1 page maximum)
- A document containing:
  - Name of the student(s)
  - Research director(s)
  - Title and description of the project (maximum 1 page), including the general objective and relevance of the proposed project, the necessity and benefits of the proposed project, a timeline, a detailed action plan for implementation, and the expected outcomes in terms of EDI advancements.

Please remember to support your project with the results of the EDI survey conducted by CERMA and CRMR in 2022, to help justify its relevance. If you need assistance developing your project, don't hesitate to contact us — we'll be happy to guide you (see <a href="here">here</a> for examples of projects completed by the student members).

For any questions and/or to submit your application, please get in touch with the generic address of the EDI Committee CRMR-CERMA: <a href="mailto:EDI.CRMR.CERMA@ulaval.ca">EDI.CRMR.CERMA@ulaval.ca</a>

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