

## 2024-2025 Scholarship Competition

The joint EDI Committee of CERMA and RMRC is launching a scholarship competition for members of their student and postdoctoral communities to promote and enhance equity, diversity, and inclusion (EDI) within the two centers. Four scholarships of \$500 each will be awarded this year. The main objective is to encourage the creation of projects and the implementation of initiatives to improve EDI. Recipients will oversee the implementation of the project in collaboration with the EDI Committee. The competition also aims to diversify and complement students' training and enrich their CVs.

### Contest rules

- The project can be of any nature: one-time or regular events, change of practice, dissemination of information, etc.
- The project must be aimed at improving equity, diversity, and/or inclusion in at least one of the two centers.
- The project may be proposed and led by one or more individuals.
- Each grant will amount to \$500 per project for 2 sessions (fall 2024-winter 2025).
- The involvement of the selected individual(s) is approximately 30 hours spread over the two sessions (approximately 1 hour/week), including participation in EDI Committee meetings.
- The competition is open to all, but special consideration will be given to those who propose projects that target their equity-seeking group. If not, please explain how you will work with the groups targeted by your project.
- The application will be evaluated on quality, originality, EDI relevance in the context of CERMA and the RMRC, feasibility, consideration of the target groups, and potential impact of the project, as well as on the motivation of the person(s) involved.
- **Additional funding:** The committee can seek funding for the implementation of the project if necessary. This decision is at the committee's discretion and will depend on the needs assessment and available funds.

The competition opens on **May 31, 2024**. The deadline for entries is Friday, **June 21, 2024**, at 4:00 pm. Competition results will be announced in **July 2024**.

### Presentation of the application

The application (written in French or English) must contain the following elements:

- A cover letter (1 page maximum)
- A document including:
  - Name of the student(s)
  - Name of the research supervisors
  - Project title and description (1 page maximum), including the overall aim and relevance of the proposed project, the need for and benefits of the proposed project, the proposed actions for implementation, and the expected impact in terms of EDI advances.

Remember to support your project with the results of the EDI survey conducted by CERMA and the CRMR to justify its relevance. To help you in the development of your project, do not hesitate to contact us, we will be pleased to guide you.

For any questions and/or to transmit your request, contact the generic address of the CRMR-CERMA EDI Committee: [EDI.CRMR.CERMA@ulaval.ca](mailto:EDI.CRMR.CERMA@ulaval.ca).